



May 21, 2019

VIA Electronic Comment Filing System

Marlene H. Dortch, Secretary  
Office of the Secretary  
Federal Communications Commission  
445 12th Street SW  
Washington, DC 20554

Re: WC Docket No. 16-233  
2019 Common Carrier Annual Employment Report  
Silver Star Telephone Company, Inc.

CONFIDENTIAL - PURSUANT TO 47 CFR § 0.459(a)

Dear Ms. Dortch:

Submitted herewith are copies of the redacted version and confidential portions of the 2019 Common Carrier Annual Employment Report — FCC Form 395 for Silver Star Telephone Company, Inc. Confidential treatment is requested pursuant to 47 CFR § 0.459(a), under Section 709, Title VII of the Civil Rights Act of 1964, as amended.

The redacted version of the report is filed via the FCC's ECFS, as noted above.

Please direct any questions about this filing to me at the phone number below or by email to: [mamotzkus@silverstar.net](mailto:mamotzkus@silverstar.net).

Sincerely,

A handwritten signature in blue ink, appearing to read "Michelle Motzkus", is written over a faint, larger version of the same signature.

Michelle Motzkus  
Legal & Regulatory Administrator  
307-883-6690

Enclosures

## Confidential Information

Pursuant to 47 CFR Sec. 0.459(a)

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

## SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Silver Star Telephone Company, Inc.  
104101 US Highway 89  
Freedom, WY 83120☐ Check here if this  
is a change of  
address.

2. Year Report Filed

2019

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

March 31, 2019

4. Number of Full-Time Employees during Selected

Reporting Period (check one):

a. ☐ Fewer than 16 (complete Sections I, IV, and V only)b. ☒ 16 or more (complete all sections)

## SECTION II - Full-Time Employees.

| Job<br>Categories                                    | Number of Employees<br>(Report employees in only one category) |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
|--|--|--------|------------------------|---------------------------------|---|-------|---|----------------------|--------|---------------------------------|---|-------|---|---------------------------|---|
|  | Race/Ethnicity   |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
|  | Hispanic or<br>Latino  |        | Not-Hispanic or Latino |                                 |   |       |   |                      |        |                                 |   |       |   | Total<br>Columns<br>A - N |   |
|  |  |        | Male                   |                                 |   |       |   |                      | Female |                                 |   |       |   |                           |   |
|  | Male   | Female | White                  | Black or<br>African<br>American | Native<br>Hawaiian or<br>Other<br>Pacific<br>Islander | Asian | American<br>Indian or<br>Alaska<br>Native | Two or more<br>races | White  | Black or<br>African<br>American | Native<br>Hawaiian or<br>Other<br>Pacific<br>Islander | Asian | American<br>Indian or<br>Alaska<br>Native | Two or more<br>races      |   |
|  | A  | B      | C                      | D                               | E   | F     | G   | H                    | I      | J                               | K   | L     | M   | N                         | O |
| Executive/Senior Level<br>Officials and Managers 1.1 |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| First/Mid-Level Officials and<br>Managers 1.2        |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| Professionals 2                                      |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| Technicians 3  |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| Sales Workers 4                                      |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| Administrative Support<br>Workers 5                  |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| Craft Workers 6                                      |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| Operatives 7   |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| Laborers and Helpers 8                               |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| Service Workers 9                                    |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| TOTAL 10   |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |
| PREVIOUS YEAR TOTAL 11                               |  |        |                        |                                 |   |       |   |                      |        |                                 |   |       |   |                           |   |

**SECTION III - Part-Time Employees.**


| Job Categories                                    | Number of Employees<br>(Report employees in only one category) |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
|---|--|--------|------------------------|---------------------------|---|-------|----------------------------------|-------------------|--------|---------------------------|---|-------|----------------------------------|-------------------|---------------------|
|   | Race/Ethnicity   |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
|   | Hispanic or Latino   |        | Not-Hispanic or Latino |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   | Total Columns A - N |
|   |  |        | Male                   |                           |   |       |                                  |                   | Female |                           |   |       |                                  |                   |                     |
|   | Male   | Female | White                  | Black or African American | Native Hawaiian or Other Pacific Islander | Asian | American Indian or Alaska Native | Two or more races | White  | Black or African American | Native Hawaiian or Other Pacific Islander | Asian | American Indian or Alaska Native | Two or more races |                     |
| A   | B  | C      | D                      | E                         | F   | G     | H                                | I                 | J      | K                         | L   | M     | N                                | O                 |                     |
| Executive/Senior Level Officials and Managers 1.1 |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| First/Mid-Level Officials and Managers 1.2        |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| Professionals 2                                   |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| Technicians 3                                     |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| Sales Workers 4                                   |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| Administrative Support Workers 5                  |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| Craft Workers 6                                   |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| Operatives 7                                      |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| Laborers and Helpers 8                            |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| Service Workers 9                                 |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| <b>TOTAL</b> 10                                   |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |
| <b>PREVIOUS YEAR TOTAL</b> 11                     |  |        |                        |                           |   |       |                                  |                   |        |                           |   |       |                                  |                   |                     |

**SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.**

- ☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.
- ☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

**SECTION V - Certification**

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

|  |   |   |                                 |
|--|---|---|---------------------------------|
| Date<br>5/30/19                                    | Typed or Printed Name of Person Signing<br>Barbara Sessions | Signature<br>   | Telephone No.<br>(307) 883-6672 |
| Title of Person Signing<br>Chief Operating Officer |   | WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503). |                                 |